



Job Description

Job Title:	Executive Director – Strategy & System Development
Pay:	Very Senior Manager
Working Days:	Full-time
Contract type:	Permanent
Employer:	The Cheshire and Merseyside Health and Care Partnership
Base:	Regatta Place, Brunswick Business Park, Summers Road, Liverpool L3 4BL
Accountable to:	The Cheshire and Merseyside Health and Care Partnership
Reports to:	Chief Officer, Cheshire and Merseyside Health and Care Partnership

Introduction

The Cheshire and Merseyside Health and Care Partnership is a non-statutory body which operates in a complex environment and now amidst a global pandemic which will change our landscape irrevocably. Its constituent bodies have various forms of governance and different levels of sovereignty. The role involves developing the overarching strategy to improve health and care and reduce health inequalities as we adapt to, and emerge from, the Covid-19 pandemic. This role is to support partners in developing a roadmap to tackle the underlying determinants of health and inequality which will have undoubtedly widened as a consequence of the pandemic and is thus a vital part of system leadership to improve outcomes in all those areas.

Principle responsibilities

The Executive Lead for Strategy and System Development will develop and co-ordinate the delivery of the overarching 5 year strategy for the Cheshire and Merseyside Health and Care Partnership through collaboration with key stakeholders such that it is developed in an inclusive and owned way.

There is a strong emphasis in this role on working on not only with the NHS, Local Authorities and other local health and care organisations but reaching deep into communities in order to establish links with other key strategic planning and delivery processes linked to Cheshire and Merseyside public sector reform and economic growth.

A key underlying principle of this role is to support and develop the concept of subsidiarity within the Cheshire and Merseyside Health and Care system whilst developing collaborative working towards solutions across boroughs, neighbourhoods and partnerships.



Responsibilities in more detail

To develop the Cheshire and Merseyside Health and Care Partnership's 5 year strategic plan, working with key partners and stakeholders and ensuring appropriate levels of input and involvement around our shared vision and purpose to establish integrated models of care and to contribute fully to the economic, societal, cultural and scientific regeneration across the conurbation as we emerge from the pandemic.

To develop the resource for the Partnership of population health and intelligence and to ensure that localities are able to utilise this information in their planning and delivery models.

To develop the links with the academic and innovation sector to promote a learning culture that encourages the use of initiative and innovation which support the Cheshire and Merseyside Health and Care Partnership values and culture and contribute to future successes.

To lead and drive the consistency of health and social care delivery and access across Cheshire and Merseyside working with provider organisations to adopt new models of integrated care and supporting the transformation required within and between localities.

To ensure better care professional ownership and engagement to support improved service quality, care model redesign and improve productivity.

To embed patient and public involvement into the Cheshire and Merseyside Health and Care Partnership decision making and practice at all levels and to build networks at a locality level.

To develop shared approaches to common infrastructure and operating approaches and thus develop with Partnership colleagues the programmes of work which will operate at scale to support the system's operational and financial delivery goals.

To support the development and implementation of an evidence-based suite of preferred models of care to enhance outcomes and quality across healthcare, social care and the wider determinants of health.

To support localities to develop and establish processes for delivering on the locality plans and establishing a mechanism for assuring the Cheshire and Merseyside Partnership Board.

Relationships

In this complicated and complex-adaptive environment the post-holder will be expected to develop and maintain excellent working relationships with individuals and across organisations based on shared purpose and values.

Specifically, good engaging and empowering relationships are needed with:

- NHSE/I – it is important that the Partnership and NHSE/I work harmoniously and on an agreed basis to ensure maximum benefit.
- Local Authorities and sub-regional collaborations – both officers and elected members
- CCGs – officers and Clinical Chairs given the flux in arrangements



- NHS Trusts and NHS Foundation Trusts
- Those working in primary care in practices and Primary Care Networks.
- The care professional community
- Public Health England
- Health Education England
- Higher Education Institutions
- Research and Innovation networks
- Organisations representing the public interest from Healthwatch to diagnostic group associations
- Those committed to working with and for health and care such as the voluntary sector the not-for-profits sector.
- Leaders of Place and programmes within the Partnership.
- Members of Parliament

Conclusion

The essence of the post is leadership of whole system strategic and sustainable transformation. The postholder will need to ensure that the majority of their effort and effect is on longer term substantial change, continuous improvement and building the necessary relationships across the Partnership to do so.

Dr Jackie Bene
Chief Officer
Cheshire and Mersey Health and Care Partnership

5th June 2020



Person Specification

The successful candidate will have substantial board-level experience, personal credibility within their own profession and will be familiar with working with large, complex organisations, which operate in a regulated environment. S/he will have a track record of successful delivery of transformation and change and can demonstrate conceptual thinking at the heart of this delivery. S/he will have the presence and interpersonal skills to carry out the role successfully, building and enhancing relationships within the Partnership, in the community served by the members of the Partnership and with stakeholders, including politicians and the wider community, both locally and nationally. The Seven Principles of Public Life should be reflected in their tone and the behaviours that they foster.

Specifically, the successful candidate will have the following attributes:

- Experienced executive director and have operated at a regional/national level in a strategic leadership and transformational role.
- Experience of working across complex systems.
- Knowledge and understanding of NHS, local government and broader public sector.
- Skilled ambassador, offering exceptional strategic influencing, communication and leadership skills.
- Have demonstrable experience of public engagement and be able to articulate the advantages of engagement and co-production.
- Politically astute, able to develop a positive working relationship with local political leaders.
- Able to understand, respond to and, where appropriate, reconcile the differing needs and perspectives of multiple stakeholders.
- Accustomed to high level of accountability within a highly regulated environment.
- Experience of working in or across different sectors where objectives may not be aligned.
- Exceptional communications skills in a variety of contexts.
- Able to appreciate the implications of national government policy and priorities for the NHS and local authorities.
- Strong commitment to public service, the NHS and its key principles. An interest in healthcare issues both locally and nationally, together with an appreciation of the issues facing health and social care in the Partnership at present and in the future.